

## MULTINATIONAL CORPORATIONS (MNC) WORK ENVIRONMENT OF BREWING FIRMS AND EMPLOYEES PRODUCTIVITY IN NIGERIA

OJOLUGBENGAABIOLA<sup>1</sup>, AKINBOLA, OLUFEMI AMOS<sup>2</sup> & OYEDELE, OLA OLUSEGUN<sup>3</sup>

<sup>1</sup>Faculty of Business and Law, Leeds University Business School, Leeds Metropolitan University, United Kingdom

<sup>2</sup>Department of Business Administration, College of Management Sciences,  
Federal University of Agriculture, Abeokuta, Nigeria

<sup>3</sup>Department of Entrepreneurial Studies, College of Management Sciences,  
Federal University of Agriculture, Abeokuta, Nigeria

### ABSTRACT

This study examined the multinational work environment and employee productivity by examining if the elements conducive work environment assists MNCs employee to be motivated at work and if the provision of infrastructural facilities have a significant relationship on employee satisfaction that affect employee productivity. The data required for this study was gotten through the instrument of questionnaire. One hundred and twenty four (124) copies of questionnaire were administered out of which one hundred and thirteen (113) were retrieved for analysis. Three hypotheses were formulated from the structured research questions. Regression and co relational analysis were used to test the hypotheses through the statistical package for Social Sciences (SPSS 18.0). The result showed that conducive work environment assists MNCs employee to be motivated at work ( $R^2 = 0.546$ , at  $P < 0.05$ ) and that provision of infrastructural facilities have a significant relationship on employee satisfaction (0.699, at  $P < 0.05$ ). The study therefore recommends among others that that organization should see conducive environment and infrastructural development as a way of helping them to continue being in businesses rather than seeing it as a means of luxury to achieve their desires because it has been proven that infrastructural facility development has assisted in enhancing employee satisfaction.

**KEYWORDS:** Conducive Environment, Infrastructural Facilities, Motivation, Satisfaction